

H & K International Ltd.

Knockmitten House, Knockmitten Lane, Dublin 12.
Tel: 353 (1) 605 5400 Fax: 353 (1) 605 5466 www.hki.com

14th September 2015

H&K have worked with Directions Unlimited since 2013 to develop its Global Talent Management program and implement it in each of its 15 business units in 11 countries across the Americas, Europe and Asia.

We have worked very closely with David Leahy, Directions Unlimited, to develop a global program to help attract, select and retain high performing employees ("assets") in key positions across the global business.

H&K have used the Jobs Fit tool to find the right employees for the right jobs as well as leveraging the tool to develop and manage existing talent within the business.

Jobs Fit has become a cornerstone of our succession planning and has provided the foundation to develop coaching programs for each of the Executive and Senior Management Teams. We have implemented the program at the Top of the Organisation and seen very positive results that have made it easier to cascade the tools and learnings right throughout the global organisation.

Manager and employees get to see the results of the assessments and provide for an open engaging dialogue that benefits both the employer and the employee.


David Spain
Director

